

## **BROWARD HEALTH JOB POSTING: CHIEF INTERNAL AUDITOR**

### **BROWARD HEALTH: ORGANIZATIONAL OVERVIEW**

Broward Health, a nationally recognized public healthcare system located in South Florida, has been providing world-class healthcare services to the community for more than 80 years. The Broward Health system is comprised of more than 30 healthcare facilities with a total of 1,584 licensed beds including the statutory teaching hospital Broward Health Medical Center, Broward Health North, Broward Health Imperial Point, Broward Health Coral Springs, Salah Foundation Children's Hospital, Broward Health Weston, Broward Health Community Health Services, Broward Health Physician Group, Broward Health Urgent Care, Broward Health International and Broward Health Foundation.

With the support of over 1,600 nationally recognized physicians and more than 8,000 employee partners, Broward Health provides a high emphasis on the overall quality of care, customer service, employee engagement, physician relations and community partnerships in support of the Vision to "Provide world class healthcare to the communities we serve."

### **THE OPPORTUNITY:**

The Chief Internal Auditor provides strategic leadership and oversight of Broward Health's audit programs in compliance with applicable audit standards, regulations, governmental requirements and policies consistent with the organization's strategic and operational objectives, Mission, Vision, and 5 Star Values. The Chief Internal Auditor demonstrates: a disciplined approach to decision making that is data driven; the agility to shift demands and expectations of the organization's obligations; knowledge, skills, and experience necessary in the performance of internal audit services. This position reports to the North Broward Hospital District Board of Commissioners.

### **QUALIFICATIONS:**

Bachelor's degree required, preferably in finance or accounting. Graduate degree preferred. 10 years of related healthcare internal audit experience, including having led an Internal Audit Department in a multi-site healthcare system environment. CPA or CIA is required; both certifications are preferred. Experience working with organizations with multiple sites and complex regulatory systems such as 340(b), Federal Grants, Medicare and Medicaid reimbursement, other Federal Standards preferred.

### **KEY RESPONSIBILITIES:**

- Develops and executes independent operational, financial and compliance audits to assess the effectiveness of internal controls and make recommendations to increase compliance, effectiveness, and efficiency of control systems
- Executes reviews of proposed administrative policies and procedures for effectiveness and adequate controls as well as establishes and reviews the means to safeguard assets, and as appropriate, verifies the existence of such assets.
- Develops an annual audit plan and submits to Board of Commissioners for review and approval.
- Coordinates audit efforts with external auditors and examiners.
- Models and ensures all initiatives adhere to Broward Health compliance and ethics programs, policies, procedures, and Code of Conduct to support organizational stability,

integrity, a high reliability organization and a culture focused on patient safety and satisfaction, quality outcomes, compliance and employee and physician engagement.

- Exhibits strong organizational and communication skills to effectively collaborate with the Board of Commissioners, Audit Committee, Broward Health employees, physicians and vendors to bring about solutions to support audit report conclusions; has experience leading discussions in a public forum.
- Creates and maintains an effective, collaborative and inclusive team with an emphasis on open, direct and honest communication to support Broward Health values.

#### **PERSONAL CHARACTERISTICS AND ATTRIBUTES:**

- Collaborative partner who values teamwork and integration
- Ability to understand perspectives of a multi-faceted team
- Decisive, yet supportive of distributed decision making; not afraid to make tough decisions
- Open, accessible, visible and approachable
- Proactively seeks to build and maintain relationships
- Motivational and inspirational with a commitment to excellence
- Excellent communication, listening, and negotiation skills, inclusive of other's views
- Strategic thinker who is visionary, innovative and creative
- Sound professional judgment, broad thinking and innovative
- Demonstrate integrity and honesty, and can exercise independence

**Submission of an application and resume constitutes a public record under Florida Law and may be subject to public disclosure except where excluded by federal or state laws.**

**This position will close effective (ENTER DATE). Any review of candidates by members of the Board will be conducted in a public forum.**

**Visit us online at [www.BrowardHealth.org](http://www.BrowardHealth.org) or contact Talent Acquisition at 954-473-7378.**

**Broward Health prohibits any policy or procedure which results in discrimination on the basis of race, color, national origin, gender, gender identity or gender expression, pregnancy, sexual orientation, religion, age, disability, military status, genetic information or any other characteristic protected under applicable federal or state law.**